



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

OIL AND NATURAL GAS CORPORATION LIMITED, NEW DELHI

Registered with the Registrar of Societies U.P., Lucknow, Registration No. 172 (1967-68)



AMIT KUMAR
President - CWC

No.ASTO/CWC/Pres/2008-10/I

Date 30.06.2009

To

President/Secretary
All ASTO Units

Sub: Issues related to De-recognition of ASTO – Resolutions of CEC

Dear Colleagues,

The 3rd meeting of CEC of ASTO tenure was held at Baroda on 28th June, 2009. The CEC members carried out an in depth analysis of the situation of last six months and the unfortunate incident of de-recognition of ASTO. The following resolutions were taken unanimously at the CEC meeting:

RESOLUTION No. 1

An ASTO CEC meeting was held on 28.06.2009 at Baroda. A thread bare discussion was held on happenings that took place during the last six months. It was also deliberated that the decision of the management to de-recognize the ASTO is very unfortunate.

ASTO CEC members introspected the entire scenario and house was dismayed and shocked about the way the mutual trust between the ASTO and management is fading. The house was concerned about various actions of the management during the past six months has led to a major demoralization of the entire officer's community. The house of the opinion that the action of de-recognition of ASTO could have been avoided by a process of dialogue especially keeping the existing laws and provisions in view. There has been a major loss in the productivity of the company. Such a situation may further hamper the performance of the organisation as well the safety of our installations and work centers. It was felt that the mutual trust has to be built upon. To achieve this goal, the following has been resolved:

- To appeal the management to withdraw the de-recognition order; restore the recognition of ASTO and to open the process of participative management immediately.
- To request the management to cancel the transfer orders of ASTO office bearers as per Job rotation and transfer policy.
- Proposed to reconstitute the CWC, simultaneously reducing the number of CWC members.
- Establish a ASTO CEC co-ordination committee of the following members to initiate the dialogue with the management to diffuse the situation of distrust and to reach an amicable solution on various issues like cancellation of transfer orders



of ASTO CEC office bearers(as per Job Rotation and Transfer Policy), withdrawal of charge sheets against 64 CEC members etc.:

1.	C.C. NARAYAN	PRESIDENT- ASTO MUMBAI
2.	D.M. DAFDA	PRESIDENT-ASTO, HAZIRA
3.	RANJEET SINGH ASWAL	PRESIDENT-ASTO, MEHSANA
4.	MAHIPAL SINGH	PRESIDENT- ASTO, JODHPUR
5.	SURESH S. MAYAL	SECRETARY-ASTO, AHMEDABAD
6.	PRADEEP KUMAR GOEL	VICE-PRESIDENT,ASTO DEHRADUN

- To appeal the management to immediately withdraw the orders of vacating the ASTO offices and restore the facilities provided in the different units including withdrawing the orders of stopping the ASTO membership deductions.

RESOLUTION No. 2

- All the ASTO members on the rolls as on 31.05.2009 will continue to be members of ASTO and will contribute @ Rs 120 for their annual subscription to the local ASTO units.

Dear Colleagues, it is requested that the above resolutions be brought to the notice of all the members and request them to stand up in the hour of crisis.

LONG LIVE ASTO UNITY

With regards,


(Amit Kumar)

Copy to:

1. Sh. C.C. Narayan President, ASTO-Mumbai – **With a request to kindly function as the Coordinator of the coordination committee.**