



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

OIL AND NATURAL GAS CORPORATION LIMITED, NEW DELHI

Registered with the Registrar of Societies U.P., Lucknow, Registration No. 172 (1967-68)



AMIT KUMAR
President - CWC

No. ASTO/CWC/.....Pres/2008-10/CMD-26

05.09.2008

To

Chairman and Managing Director

ONGC Ltd.

Jeevan Bharati Tower-II

New Delhi

Subject: Interview for the post of ED(CA) in ONGC.

Sir,

In continuation with our communication on the above subject, ASTO once again emphasizes that this interview for the post of ED(CA) in ONGC should be immediately cancelled to avoid the discontentment among the senior officers of the organization. ASTO has communicated earlier with all sincerity and seriousness that we have a large talent pool of officers who are very much capable to handle such assignments including the posts of Directors and CMD.

We have been getting complaints from senior officers in our organization that this exercise is being carried out to accommodate one Mr.T.S. Darbari ,an outsider. It is pertinent to inform you that in the year 1989, same Mr. Darbari was appointed as General Manager under the instructions of the then Chairman and Member (Personnel) and the appointment letter was signed by Mr. K. G Gupta, then GM (P&A) -Hq. After getting complaints from various corners including one question raised in the parliament on this appointment, Mr. Darbari was expelled and Mr. K. G Gupta had to suffer suspension for a long time and had to forfeit his promotion for couple of years.

It is in the interest of the organization and keeping the high moral of employees, we once again request you and the Board of Directors to not to go ahead with this interview immediately. We request that process to fill this post from internal candidate should be initiated.

With warm regards,

Yours sincerely,

(Amit Kumar)

Camp at Ahmedabad

Copy to:

1. Director (HR), ONGC, New Delhi.
2. Director (Onshore), ONGC, New Delhi.
3. Director (Offshore), ONGC, New Delhi.
4. Director (T&FS), ONGC, New Delhi.
5. Director (Exploration), ONGC, New Delhi.
6. Director (Finance), ONGC, New Delhi.