



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

OIL AND NATURAL GAS CORPORATION LIMITED, NEW DELHI

Registered with the Registrar of Societies U.P., Lucknow. Registration No. 172 (1967-68)



AMIT KUMAR
President - CWC

No.ASTO/CWC/Pres/2008-10/CMD-53

29.12.2008

To

Chairman and Managing Director
ONGC Ltd.
Jeevan Bharati Tower-II
New Delhi

Sub: Pay Revision of Oil PSUs w.e.f 01.01.2007

Sir,

Enclosed are the three resolutions passed in the CEC Meeting held on Ahmedabad on 28.12.2008. The House deliberated and felt that the Government has been promising and assuring to resolve our issues related to pay revision but have always gone back on their assurances. The Central Executive Committee (CEC) felt that we have been following a proper system of bilateral understanding. However, we find that the Government specially MoP&NG has betrayed the trust and faith that was reposed in them. The CEC resolved to further intensify Direct Action Program proposed w.e.f 07.01.2009 at 0600 hours onwards. The enclosed resolutions are for your necessary action please.

With regards,

Yours sincerely,

(Amit Kumar)

Copy to:

1. Director(HR), ONGC, New Delhi
2. Director(Onshore), ONGC, New Delhi
3. Director(Offshore), ONGC, New Delhi
4. Director (T&FS), ONGC, New Delhi
5. Director(Exploration), ONGC, New Delhi
6. Director (Finance), ONGC, New Delhi
7. ED-Chief ER, ONGC, Dehradun
8. President/Secretary all ASTO Units



Resolutions adopted in the 2nd CEC of ASTO

Location: Ahmedabad

Date : 28.12.2008

Resolution No 1:

The house discussed the issue of Pay Revision w.e.f 1.1.2007 and the preparation for proposed direct action program w.e.f 07.01.2009 at 0600hrs. The CEC members brought out that there is great resentment against the betrayal of trust by the government from time to time. All the members are geared up and fully prepared for the direct action program. House resolved and constituted a Strike Coordination Committee for taking all the decision which may be required to be taken during the course of Direct Action Program for the pay revision starting 0600hr of 07.01.2009. The following CEC members shall constitute the committee:

S/Shri

- Amit Kumar , President ,ASTO-CWC
- Rajan Pillai , General Secretary , ASTO-CWC
- P K Sharma, Vice President , ASTO-CWC
- Sanjay Varshney, Vice President , ASTO-CWC
- B M L Aswal, Working President , ASTO-CWC
- S K Chaturvedi, Working President , ASTO-CWC
- B V Srihari Rao, Working President , ASTO-CWC
- A K Baruah, Working President , ASTO-CWC
- D M Dafda, Working President , ASTO-CWC
- K Vasudevan, President ASTO-Chennai & Convener CFM
- R.S Aswal, Advisor to President , ASTO-CWC
- K. Vaithialingam, Regional Vice President , ASTO-CWC
- T.K Goswami, Regional Vice President , ASTO-CWC
- A.K Sinha, Co-ordinator , OSOA

Suman
28/12/08



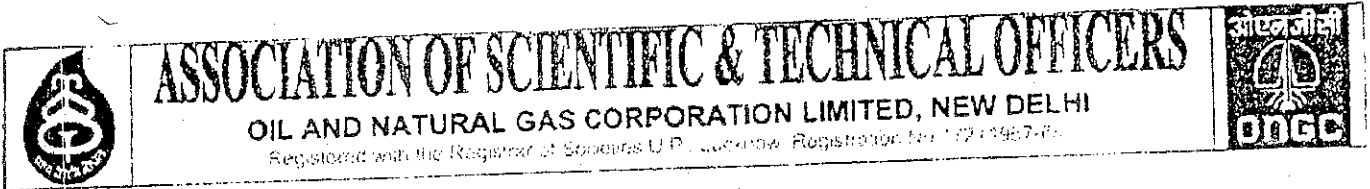
Resolution No 2:

In view of cabinet approval and subsequent DPE guidelines dated 26.11.2008 for the perspective payment of perks and allowances in contradiction to past practices; the issue of date of payment of perks and allowances has cropped up. House after due deliberation resolved to add the demand of payment of perks and allowances retrospectively w.e.f. 01.01.2007 to the demand charter.

Resolution No 3:

The CEC deliberated the resolution adopted by the Core Committee meeting on 19.12.2008 in respect of contribution of ONE DAY salary (Basic + DA) for creating a fund to meet out the any eventuality /victimization of any ASTO member during the proposed indefinite strike for the pay revision. After detailed deliberation the CEC accepted the proposal and ratified the resolution of the core committee which is enclosed at Annexure-1.

Handwritten signature
21/12/08



Resolution of ASTO Core Committee for any eventuality takes place during the proposed indefinite strike w.e.f. 07.01.2009.

ASTO Core Committee in the meeting held on 19.12.2008 at New Delhi deliberated in detail the issue of victimization of an officer for his/her participation during the proposed indefinite strike w.e.f. 07.01.2009 and resolved the following:

1. Contribution of one day salary of all ASTO members should be done to meet out the eventuality of victimization of any ASTO member during proposed indefinite strike, for making the strike successful. One day salary shall be deducted for the cause in case any victimization takes place and the victimized officer shall be paid Rs.40,000/- per month till he/she starts getting his/her normal salary.
2. Officer concerned will ensure that he/she shall refund the money to the Association in case he gets all his/her dues from back date i.e. the date of victimization (date of stop of his/her salary).
3. The resolution shall come in force only in the event of victimization which clearly means that deduction of one day salary of all the ASTO members shall be done only in case of victimization due to action because of participation in this strike.

(Handwritten signatures and notes)

Sharma (ASTO Council) President - CWC

(B. S. Verma) Vice-President - CWC

(B. M. L. ASWAL) President - ASTO Dehradun

(R. S. Aswal) President - 1987

(S. Subramanian) Regional Secy - CWC

(S. N. Pathak) Regional Secy - CWC

(N. Mahapatra) Secy, CWC

(N. Goyal) Secy, Dehra

(J. M. Dey) Secy, Dehra

(S. S. Nayal) Addl Secy

19/12/08

10.11.2008

22/12/08