



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

OIL AND NATURAL GAS CORPORATION LIMITED, NEW DELHI

Registered with the Registrar of Societies U.P., Lucknow. Registration No. 172 (1967-68)



AMIT KUMAR
President - CWC

December 19, 2008

NEWSLETTER – 22

ON PATH TO VICTORY – STILL MILES TO GO.....

"Stop not till the goal is achieved"

Dear Friends,

Meeting of the ASTO-CWC Core committee with the CMD and Director (HR) was held on 18.12.2008 at 1800 hrs at 6th floor, CMD office. CMD apprised the house on various organisational issues such as gains from IOR schemes, recent discoveries of ONGC, overseas investments by OVL, need for fast track development of East coast finds, need for a respectable remuneration package for the employees, etc. He also shared various suggestions deliberated in recently concluded key executive meet. He also stressed on the need of the discipline in the organisation and asked for co-operation to maintain discipline from each employee. CMD asked ASTO to refrain from their agitation program from 7th Jan 2009, in view of initiatives taken in the meeting of Directors (HR) of Oil PSUs on account of pay revision. Director (HR) also endorsed the view of CMD.

ASTO team assured CMD that management has all the liberty to take actions against any executive if found indisciplined. The action should start from top and not from the working level officers. ASTO also emphasised that the management should act strongly against those who in spite of various reminders have not taken any action on living & working conditions as per the order issued by EC; vacation of Prabhat colony building at Santacruz, Mumbai for conversion to guest house which is causing inconvenience for 14 days on/off offshore personnel and which results in heavy expenditure for hiring hotel accommodation. Issues of Safety and Security, including encroachment of fishing boats in offshore was also brought to the knowledge of the management. ASTO expressed its concern that even after the meeting of 10th Sept. 2008 at Mumbai on safety issues, no visible action has been taken by the management and our officers are working in very unsafe conditions. It was once again requested that the management should act immediately to ensure safe working conditions before the situation goes out of control.

ASTO core team requested CMD to review recent acquisition plan of M/S Imperial Energy is technically not feasible. Remember friends, this kind of investment will have negative impact on ONGC's finances and profits which is not good for the health of the company & employees.



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On OSOA agitation program from 7th Jan 2009, ASTO pointed out that the direct action call on the issue of pay revision is given by apex body of OSOA and same can be discussed at OSOA platform only.

On the issue of meeting of ASTO Presidents of all units called by the management through IR letter, ASTO core team pointed out to the management that, as per the ASTO constitution and past practices, prerogative of nominating any office bearer for bi-lateral meeting lies with the President CWC only and any infringement will not be accepted. It was also emphasised that management need not intervene in the functioning of the ASTO because such action will agitate the general members. CMD appreciated the position and accordingly the said meeting scheduled on 19.12.2008 of ASTO Presidents of all units has been cancelled.

ASTO expressed employee's resentment on freezing the approved schemes. ASTO also expressed its views that these schemes are improvisation of existing schemes and are being practised in other OIL PSUs since long, these need to be implemented at the earliest. CMD expressed that it also pains him to keep these schemes in abeyance but certainly will be implemented shortly as these schemes were the initiative of present ASTO body & management during this short tenure of six month & nineteen days.

Friends today the pay revision status is being taken in the board for appraisal and authorisation for EC in line with the demands of OSOA. We have always kept you updated right from day one and shall continue in the same sprits.

Let us prepare ourselves for the strike w.e.f. 7th Jan 2009.

Wish you a merry Christmas & a prosperous NEW YEAR.

Toofan se kaho, wo aaye jara, humse aakar takraye jara,

Hum wo diye hain jo kisi aandhi se ne darenge,

Jitni tez hawa hogi hum utni tez jalenge.

United We Achieve

Long Live ASTO Unity

(Amit Kumar)
President-CWC

(Rajan Pillai)
General Secretary-CWC