



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

OIL AND NATURAL GAS CORPORATION LIMITED, NEW DELHI

Registered with the Registrar of Societies U.P., Lucknow, Registration No. 172 (1967-68)



AMIT KUMAR
President - CWC

October 21, 2008

NEWSLETTER – 12

“Stop not till the goal is achieved”

ON PATH TO VICTORY- STILL MILES TO GO.....

Friends,

In continuation with our Newsletter-11, all the OSOA constituents met in Delhi on 20.10.2008 to discuss the further course of action on our agitation programme. In view of the positive response of the ministry on our demands by sending a letter of recommendation to DPE on the issue of pay revision, all constituents were of the opinion that now we need to give some time to the Government to act on the recommendations of the administrative ministry i.e. MoP&NG.

On 16th October, 2008, in the meeting with the management the issue of DA for field parties was also discussed and it was agreed in principle to enhance the same during discussion for enhancing the perks and allowances.

However, we cannot release the pressure that has been built by all the OSOA constituents especially ONGC. The role of members of ONGC was also appreciated by all the constituents. Accordingly it was decided to defer the direct action programme of dated 21.10.2008. All the constituents were in agreement that if DPE and the Government do not address the issues, the OSOA shall be forced to resume its Direct action programme as per details placed below:

- **10.11.2008 to 13.11.2008 : GBM , Gate meetings at all locations**
- **14.11.2008 : Dharna and protest rally at DPE**
- **18.11.2008 : 0600 hrs onwards indefinite strike by all the OSOA constituents.**

Friends, we all know that despite some of the constituents of OSOA especially IOC dithered at the end, we continued with our agitation to get for the first time a clear cut written recommendations of the administrative ministry. This has been possible mainly because of the relentless pressure and strength shown by all the ongcians across the organization. This time the OSOA meeting was attended by nearly 13 officers of IOC who have this time resolved to participate in the agitation with full vigour and commitment and not back out at the last hour. We are seeing a much focussed, committed leadership in IOC now. Attached at Annexure-I is the letter written to Hon'ble Minister for Petroleum and Natural Gas.

The power of the people finally spoke. We need to continue in the same spirit, commitment and show our strength once again.

Long Live ASTO unity


(Amit Kumar)
President-CWC


(Rajan Pillai)
General Secretary-CWC



OIL SECTOR OFFICERS' ASSOCIATION

(ONGC, OIL, IOCL, HPCL, CPCL, KRL, IBP, BL, GAIL, BRPL, BPCL, EIL, NRL, MRPL)

AMIT KUMAR
PRESIDENT

No.OSOA/Pres/MoP&NG/26
October 20, 2008

To,

SHRI MURLI DEORA

Hon'ble Minister of Petroleum & Natural Gas
Govt. of India
Ministry of Petroleum & Natural Gas
Shastri Bhavan
New Delhi

Subject: Pay Revision of Oil Sector PSUs with effect from 01.01.2007.

Respected Sir,

With reference to our notice wide letter No.OSOA/Pres/Mop&NG/18 dated 29th September, 2008, executive body of OSOA met for an emergency meeting on 20.10.2008 at Delhi on the above issue. OSOA is very much appreciative of the positive and rational stand taken by our administrative ministry on our demands related to special dispensation to OIL PSUs and with positive frame of mind, OSOA has decided to respond by deferring its programme of Direct Action from 0600 hrs of 21.10.2008.

However, if DPE and the Government do not address the issues raised in our communication dated 29.09.2008 by 10.11.2008, the OSOA shall be forced to resume its Direct action programme as per details in Annexure I. Also find enclosed the resolution passed by OSOA on 20.10.2008 as Annexure-II.

In addition to the points already recommended by the ministry, we request to kindly also include following points in the recommendation to DPE:

1. Periodicity of Pay Revision should be maximum 5 years.
2. Pay Scales of Chairman & Directors should be enhanced to Rs.300000 & Rs.250000 respectively in line with 6th CPC.
3. Fitment benefit must be uniform at all level and must be improved upon as it is not sufficient to compensate.
4. Uniform Risk Pay @ 25% of minimum of scales for all levels.

Your kind intervention in this regards shall avert the OIL PSU officers' community from going on the path of agitation.

With *regards*

Yours sincerely,

Amit Kumar
(Amit Kumar)

Copy to:

1. Secretary-MoP&NG, Govt. of India, Ministry of Petroleum & Natural Gas, Shastri Bhavan, New Delhi.
2. Addl.Secretary, MoP&NG, Govt. of India, Ministry of Petroleum & Natural Gas, Shastri Bhavan, New Delhi.
3. Addl. Secretary & Financial Advisor, Ministry of Petroleum & Natural Gas, Shastri Bhavan, New Delhi.
4. Chairman and Managing Director, ONGC, OIL, IOCL, HPCL, CPCL, KRL, IBP, BL, GAIL, BRPL, BPCL, EIL, NRL, MRPL.
5. All the OSOA constituents.

Annexure I

DATE	PROGRAMME
10.11.2008 to 13.11.2008	GBM , Gate meetings at all locations
14.11.2008	Dharna and protest rally at DPE
18.11.2008	0600 hrs onwards indefinite strike by OSOA.

Heenan
20/11/2008

